

EXHIBIT 3-A

GPA 2012.txt

1. Business Goals

1. HSSE:

- Goal Zero: No incidents at work or home.

- Maintain a healthy lifestyle at work and at home by joining a gym and exercising on a regular basis.

- Attend at least two (2) HSSE events and activities sponsored by UA Geophysics by December 31st, 2012.

- Attend Safety Day in Q2 and become First Aid/AED/CPR trained by Q4

- Actively monitor my own stress levels, and keep close control on work-life balance.

- oAll vacation days accounted for by December 31st, 2012.

- oAll absences timely recorded in both personal and team calendars.

2. Business Goals:

-Corporate Data Management:

- Ensure that all wells assigned to me are properly archived and attainable within ten (10) business days

- Participate in training events and learning programs that will increase my proficiency and knowledge with applications require for my job

- Recall class by Q2 2012

- Power Explorer class by Q3 2012

- Exposure to ADT training

-Corporate Data Management: Foundational Training

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-Improve concepts used in Corporate Data Management and Discipline Knowledge

-Attend Data Management 101 class in October 2012

-Complete Intro to Petrophysics by Q2 2012

-Actively involved in cross training of new team members

-Meet at least two (2) times a week to share best practices with new Corporate Data Management staff

Performance Summary:

1. Business Goals

1. HSSE:

- Goal Zero: No incidents at work or home.
- Maintain a healthy lifestyle at work and at home by joining a gym and exercising on a regular basis.
- Attend at least two (2) HSSE events and activities sponsored by UA Geophysics by December 31st, 2012.
 - Attended UAXC Quarterly Safety Meeting on Personal Safety on 7/24/2012
 - Attended UAXC Safety Meeting-Healthy eating and exercise
- Attend Safety Day in Q2 and become First Aid/AED/CPR trained by Q4
 - Attended Safety Day on 6/6/2012
 - Became First Aid/AED/CPR certified on 10/15/2012
- Actively monitor my own stress levels, and keep close control on work-life balance.

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- o All vacation days accounted for by December 31st, 2012.
- o All absences timely recorded in both personal and team calendars.

2. Business Goals:

Corporate Data Management:

-Ensure that all wells assigned to me are properly archived and attainable within ten (10) business days

-Participate in training events and learning programs that will increase my proficiency and knowledge with applications require for my job

- Recall class by Q2 2012
 - Attended Recall Training 6/20/2012
- Power Explorer class by Q3 2012
 - Attended Power Explorer Training 7/31/2012
- Exposure to ADT training
 - Attended ADT training class 10/18/2012

Corporate Data Management: Foundational Training

- Improve concepts used in Corporate Data Management and Discipline Knowledge

- Attend Data Management 101 class in October 2012
 - Attended DM101 in Calgary October 22-26, 2012
- Complete Intro to Petrophysics by Q2 2012
 - Completed Intro to Petrophysics on June 12, 2012

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- Actively involved in cross training of new team members
- Meet at least two (2) times a week to share best practices with new Corporate Data Management staff

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